

Job Description: Equipment Operator

Department: Solid Waste/Recycling

Position Summary:

Perform skilled work in the operation of heavy, complicated automotive and diesel construction equipment. Under the supervision of the Operations Supervisor and Department Head, this position also supports the department in performing other duties as assigned.

Essential Duties and Responsibilities include the following.

1. Operates construction equipment including track loader, backhoe, skid steer, forklift, baler and other equipment needed to complete assigned work.
2. Must demonstrate ability to transport recyclable materials, i.e., school, recycling, using trucks with and without gooseneck trailers safely and efficiently.
3. Interact with public while performing duties.
4. Follow written and verbal instruction regarding completion of assigned work.
5. Perform work in a safe, efficient manner ensuring all fellow employees work safely and efficiently throughout the day.
6. Report any unsafe work situations to the Operations Supervisor and/or Director immediately.
7. Traffic management and general housekeeping in solid waste area.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education/Experience:

Thorough knowledge of equipment usage or equivalent experience and training which provides the required knowledge, skills and abilities to perform the job. Any traffic violation that results in more than 5 points affecting the license will be reviewed on a case-by-case basis to determine eligibility for this position. Minimum of 2 years experience operating heavy equipment.

Special Knowledge, Skills and Abilities: Thorough knowledge of the following:

1. Ability to understand and carry out verbal and written instructions.
2. Work independently to complete duties.
3. Thorough knowledge of the operation of a variety of heavy construction equipment.
4. Occupational hazards and standard safety precautions in the workplace.
5. General vehicle maintenance skills.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This position requires that the incumbent be able to work predominantly day shift including

weekends. While performing the duties of this job, the employee is frequently exposed to work near moving mechanical parts and toxic or caustic chemicals. The employee also is exposed to work in outdoor weather conditions and potentially noisy machinery on a regular basis.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk, hear and smell. The employee is constantly required to stand and walk. The employee is regularly required to use hands to finger, handle, or feel; climb or balance and stoop, kneel, crouch, or crawl. The employee must regularly lift and/or move up to 75 pounds.